

MARCH 2021



DOWNSEND
SCHOOL

Inspiring Young Minds

Join the Inspiring World of Downsend



Downsend School
1 Leatherhead Road
Leatherhead
Surrey
KT22 8TJ

Candidate Brief

Non-Teaching

Senior School SENCO

Details for applicants

Downsend is a forward thinking and innovative independent school providing education for children aged 2-16 years. Based over four sites we have three separate Little Downsend Schools for children aged 2-6, overseen by one Headteacher and each feeding into our main Downsend site where we teach children aged from 7-16. We prepare our children for the future with a creative approach to learning that inspires young minds. From nursery through to GCSEs, we provide the platform for academic success.



This post offers the suitable candidate a fantastic opportunity to assist the Head of Senior School in managing the transition towards a ‘through school’ model. The post holder will be expected to take a strategic lead in developing and evaluating this provision within the Senior School, ensuring that students are positively encouraged, supported and challenged to make excellent progress. The successful candidate will also need to have high expectations of pupil behaviour and achievement and will be integral in creating an environment which will allow pupils to be sufficiently well-prepared for GCSE exams in the future.

Downsend is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. This means we will undertake pre-employment background checks before any appointment is confirmed. All appointments are subject to an enhanced Disclosure and Barring (DBS) check. It is also essential and a mandatory condition of your employment that you undergo criminal, police or embassy record checks (as appropriate) from all countries, outside of the UK, where you have lived and/or worked for 3 months or more in the last 10 years or where you have completed your teacher training (or relevant qualifications) if not in the UK. Please note that checks are not required prior to the age of 16.

The school day starts at 8.30am and finishes at 4.30pm. This role will be part time hours. You would also be expected to attend 4 inset days a year, which are held at the beginning of each term.

How to apply

We are delighted that you are interested in joining Downsend School. To apply:

- Visit www.downsend.co.uk to see more about our schools
- Download and complete the application form
- Email the application form plus a covering letter to hr@downsend.co.uk
- You may also send a CV if you wish, but this must be in addition to the application form, not instead of it.

Overview of employee benefits

Downsend aims to offer every member of our team a competitive salary, a range of great benefits and opportunities for career progression.

Our benefits include:

- Pension
- Cognita Care First - Employee Assistance Programme
- School fees discount (conditions apply)
- Lunch available
- Free on-site parking
- Cycle-to-work scheme
- Reimbursement for eye tests every two years for VDU operators
- My Staff Shop - discounts for staff across a range of companies

Next steps

The closing date for applications is Monday 12 April. Candidates will be contacted after the closing date if they have been selected for interview. All applicants will be advised of the outcome of their application.

Please do contact Sue if you have any questions. We look forward to receiving your application.



Ian Thorpe
Headmaster