

# Join the inspiring world of Downsend

## CANDIDATE BRIEF



**DOWNSEND  
SCHOOL**  
*Inspiring Young Minds*


<b>Role</b>	0-2s Early Years Educators
<b>Location</b>	Little Downsend Ashted, 22 Oakfield Road, Ashted, Surrey KT21 2RE
<b>Start from</b>	January 2024

Inspiring Young Minds is our mantra and is central to our school, our aims and ethos. We encourage curiosity and discovery, inspiring our children through creative and interactive teaching so they enjoy learning and, more importantly, remembering what they have been taught both in and outside the classroom.

We are looking for qualified L3 EY practitioners, ideally experienced working with under 2s, to join our fantastic, supportive school and to help us shape and create our new 0-2 provision, taking responsibility under the guidance of the 0-2s teacher for the learning, development and compliance aspects of this age range. The salary is very competitive in the EY sector – please contact us to find out the salary details.

This is a full year role (25 days annual leave plus Christmas and Bank Holidays), 5 days a week, with hours to be confirmed but within 7.45am until 6.00pm daily to ensure full cover for our wraparound care. Hours can be negotiated but do need to include an early start and/or late finish.

The Role Profile gives an indication of the tasks and responsibilities involved in this role but can only give a list of duties and cannot fully convey how the school works. Therefore, if you would like further information about the role and responsibilities, please email Lisa Burns, Head of Little Downsend at [lisa.burns@downsend.co.uk](mailto:lisa.burns@downsend.co.uk) who will be pleased to discuss it further with you.



Downsend is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and other third parties to share this commitment. This means we will undertake pre-employment background checks before any appointment is confirmed. All appointments are subject to an enhanced Disclosure and Barring (DBS) check. It is also essential and a mandatory condition of your employment that you undergo criminal, police or embassy record checks (as appropriate) from all countries, outside of the UK, where you have lived and/or worked for 3 months or more in the last 10 years or where you have completed your teacher training (or relevant qualifications) if not in the UK. Please note that checks are not required prior to the age of 16.

## How to apply

We are delighted that you are interested in joining Downsend School.

To apply:

Visit [www.downsend.co.uk](http://www.downsend.co.uk) to see more about our schools

Download and complete the application form

Email the application form plus a covering letter to [hr@downsend.co.uk](mailto:hr@downsend.co.uk)

You may also send a CV if you wish, but this must be in addition to the application form, not instead of it.

## Overview of employee benefits

Downsend aims to offer every member of our team a competitive salary, a range of great benefits and opportunities for career progression.

Our benefits include:

- Pension
- Cognita Care First - Employee Assistance Programme
- School fees discount (conditions apply)
- Lunch available
- Cycle-to-work scheme
- Reimbursement for eye tests every two years for VDU operators
- My Staff Shop - discounts for staff across a range of companies

## Next steps

The closing date for applications is **Monday 4th December**, with interviews to be held on the 6th and 7th December. Candidates will be contacted after the closing date if they have been selected for interview. All applicants will be advised of the outcome of their application.

Please do contact our HR Administrator on 01372 385419 if you have any questions.